

CODE INITIATIVE TO SUPPORT THE IMPLEMENTATION OF THE ONTARIO FIRST NATIONS, MÉTIS AND INUIT EDUCATION POLICY FRAMEWORK

ID #	From	Contact	Brief Description / Stated Objectives
1	Algoma DSB	Kime Colver Superintendent of Education Algoma DSB 644 Albert Street East Saulte Ste. Marie, ON P6A 2K7 Tel: 705-945-7297 Fax: 705-942-2540 Email: <a href="mailto:collvek@adsb.on.ca">collvek@adsb.on.ca</a>	Five secondary schools and six elementary schools will be part of the project. Will identify a “key teacher” and the principal to facilitate and develop an Aboriginal Cultural Area within their school. This area will be accessible to all Aboriginal students and will provide the students the opportunity to bring their culture and traditions into the school setting. The “key teacher” would not only provide support to Aboriginal students but also non-Aboriginal students and other school staff members. Working with our Aboriginal partners, the “key teachers” and principal could provide a better understanding of the learning styles of Aboriginal students and the diversity of Aboriginal cultures, histories and perspectives. First Nation Elders would be welcomed to participate in the schools to help provide the cultural link and support the teachers and principals.
2	Bluewater DSB	Mary Anne Alton Director Steven Reid Superintendent of Instruction Bluewater DSB P.O. Box 190, 351 - 1 <sup>st</sup> Avenue North Chesley, ON N0G 1L0 Tel: 1-800-288-4403 Fax: 519-363-3448 Email: <a href="mailto:Maryanne_alton@bwdsb.on.ca">Maryanne_alton@bwdsb.on.ca</a> Email: <a href="mailto:Steven_reid@bwdsb.on.ca">Steven_reid@bwdsb.on.ca</a>	Teaching strategies that are appropriate to Aboriginal learning needs. Curriculum that reflects Aboriginal cultures and perspectives. Effective counseling and outreach. School environments that encourage Aboriginal student, parent, and community engagement. Improving transition periods for all learning ages.

<p>3</p>	<p><b>Bruce-Grey CDSB # 1</b></p>	<p>Steve Peck  Student Success Leader  Bruce-Grey Catholic District School Board  799 16th Ave  Hanover, ON  N4N 3A1  Tel: 519-364-5820, x271  Fax: 519-364-5882  Email: <a href="mailto:Stephen.Peck@bgcdsb.org">Stephen.Peck@bgcdsb.org</a></p> <p>Bruce MacPherson  Director  Bruce-Grey Catholic District School Board  799 16th Ave  Hanover, ON  N4N 3A1  Tel: 519-364-5820  Fax: 519-364-5882  Email: <a href="mailto:bruce_macpherson@bgcdsb.org">bruce_macpherson@bgcdsb.org</a></p> <p>Glen Miller  Email: <a href="mailto:glenn_miller@bgcdsb.org">glenn_miller@bgcdsb.org</a></p>	<p>Ensure Aboriginal students benefit from school-based early screening and intervention programs. Support teachers to teach and assess Aboriginal students more effectively using a variety of techniques. Develop awareness among teachers of the learning styles of Aboriginal students. Implement targeted learning strategies for oral communication and a mastery of reading and writing. Create strategic partnerships with the First Nation community and teaching staff. Promote increased knowledge of Aboriginal culture among all school staff. Encourage Aboriginal representation on the Catholic School Advisory Council. To significantly reduce the gap in student achievement.</p>
<p>4</p>	<p><b>DSB Niagara</b></p>	<p>Warren Hoshizaki, Director  Ardeth Staz, Superintendent of Student Learning  191 Carlton Street  St. Catharines, ON  L2R 7P4  Tel: 905-641-2929  Fax: 905-685-0090  Email:  <a href="mailto:warren.hoshizaki@dsbn.edu.on.ca">warren.hoshizaki@dsbn.edu.on.ca</a>  Email: <a href="mailto:ardeth.staz@dsbn.edu.on.ca">ardeth.staz@dsbn.edu.on.ca</a></p>	<p>To take steps to increase capacity to understand the culture, heritage and history of Aboriginal peoples in the local communities and schools. To increase the capacity of teachers and principals, to understand what instructional strategies would be most effective in helping our Aboriginal students achieve high levels of success in schools.</p>

5	<b>DSB Ontario North East</b>	Linda Knight Director DSB Ontario North East P.O. Box 1020 Timmins ON P4N 7H7 Tel: 705-360-1151 Fax: 705-268-6866 Email: <a href="mailto:Linda.knight@dsb1.edu.on.ca">Linda.knight@dsb1.edu.on.ca</a> Steven Pladzyk, Superintendent of Schools Michelle Leigh, Superintendent of Schools Heather Rody, Administrator of Curriculum Alan McLean, Administrator of Student Success Jo-Anne Plaunt, Administrator of Special Education	To building on and enhancing programs, initiatives and supports that are already in place. Focus on enhancing system support and building capacity and partnership across the board. The implementation of this proposal spans three years in order to ensure sustainability.
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6	<p><b>Hamilton-Wentworth CDSB</b>  <b>"Native Youth Advancement With Education Hamilton" - NYAWEH</b></p>	<p>Marcel Castura  Director  Corrado Ciapanna  Superintendent  Hamilton-Wentworth CDSB  90 Mulberry Street  Hamilton, ON  L8N 3R9  Tel: 905-525-2930  Fax: 905-525-1724  Email: <a href="mailto:dubem@ms.hwcdsb.edu.on.ca">dubem@ms.hwcdsb.edu.on.ca</a></p> <p>Dorothy R. Spence  Principal - Special Project  Nicholas Mancini Centre  44 Hunt Street  Hamilton, ON  L8R 3R1  Tel: 905-525-2930 x 2903  Fax: 905-523-0247  Email: <a href="mailto:spenced@hwcdsb.ca">spenced@hwcdsb.ca</a></p>	<p>To provide a culture-based support system that will enable Aboriginal students to flourish within the Secondary School environment.  To cultivate the relationship between the culture of Aboriginal people and mainstream education. Identify and intervene with Aboriginal students at risk. Provide academic, social and personal advice/support to Aboriginal students on a daily basis to assist with the move from school to work or post secondary education and to help with social and emotional issues arising from adolescence and early adulthood.</p>
7	<p><b>Hamilton-Wentworth DSB</b></p>	<p>Chuck Reid  Associate Director  Hamilton-Wentworth DSB  100 Main Street West  Hamilton, ON  L8P 1H6  Tel: 905-527-5092 x 2304  Fax: 905-521-2537  Email: <a href="mailto:chuck.reid@hwdsb.on.ca">chuck.reid@hwdsb.on.ca</a></p>	<p>Working with NYAWEH (Stay in school initiative) Building community support through work with Hamilton Aboriginal Education Council. Celebrating achievement of native students. Raising awareness of history, culture and needs.</p>

8	<b>Huron-Superior CDSB</b>	<p>John Stadnyk  Director  Huron-Superior CDSB  90 Ontario Avenue  Sault Ste. Marie, ON  P6B 6G7  Tel: 705-945-5600  Fax: 705-945-5405  Email: <a href="mailto:jstadnyk@hcdsb.on.ca">jstadnyk@hcdsb.on.ca</a></p> <p>Maria Esposito  Superintendent  Huron Superior CDSB  Tel: 705-945-5602  Fax:  Email: <a href="mailto:mesposito@hscdsb.on.ca">mesposito@hscdsb.on.ca</a></p>	<p>Capacity Building to Improve Aboriginal Student Achievement. To identify Students at Risk. Partnerships to promote and improve culture and heritage with First Nations Communities.</p>
9	<b>Kawartha Pine Ridge DSB</b>	<p>Sylvia Terpstra  Director  Kawartha Pine Ridge DSB  1994 Fisher Drive  P.O. Box 719  Peterborough K9J 2A1  Tel: 705-742-9773  Fax: 705-742-7801  Email: <a href="mailto:sylvia_terpstra@kprdsb.ca">sylvia_terpstra@kprdsb.ca</a></p>	<p>To plan an intensive conference for administrators, SO's, sr. managers and trustees, to raise awareness, set context and promote understanding of the needs of Aboriginal People.</p>
10	<b>Lakehead DSB</b>	<p>Cathi Siemieniuk  Superintendent of Education  Lakehead DSB  2135 Sills Street  Thunder Bay, ON  P7E 5T2  Tel: 807-625-5100  Fax: 807-623-7848  Email: <a href="mailto:csiemienium@lakeheadschoos.ca">csiemienium@lakeheadschoos.ca</a></p>	<p>Increased Aboriginal student achievement as evidenced on standardized and board level assessments of literacy. Aboriginal students will develop leadership skills and act as mentors for other youth through participation in literacy coaching. Schools will experience measurable increases in Aboriginal student, parent and community involvement. Staff in pilot schools will be knowledgeable about Aboriginal culture and will integrate Aboriginal culture and perspectives in to the school and the classroom. This will include teaching strategies that are appropriate to the Aboriginal learner.</p>

11	<b>Lambton Kent DSB</b>	<p>David Doey          Superintendent of Education          Lambton Kent DSB          200 Wellington Street          Sarnia, ON          Tel: 519-336-1500 x 302          Fax: 519-336-3548          Email: <a href="mailto:doeyda@lkdsb.net">doeyda@lkdsb.net</a></p>	<p>Cultural Awareness to build strong positive connections with local First Nations and other Aboriginal organizations. To offer training for teachers about First Nation, Métis, and Inuit histories, cultures, and perspectives</p>
12	<b>Near North DSB</b>	<p>Patrick Bocking          Superintendent of Schools &amp; Programs          Near North DSB          963 Airport Road          P.O. Box 3110          North Bay, ON          P1B 8H2          Tel: 705-472-8170 ./ 1-800-278-4922          Ext: 5008          Fax: 705-472-9927          Email: <a href="mailto:bockingp@nearnorthschools.ca">bockingp@nearnorthschools.ca</a></p>	<p>Research and promote effective practices for helping Aboriginal students succeed in school. In cooperation with our partners: Provide professional development to Near North District School Board staff and partners about Aboriginal histories, cultures and perspectives. Develop a booklet with the goal of communicating to Near North District School Board and partners staff the many aspects of the Aboriginal presence in our schools. Develop a companion booklet that will clarify the Near North District School Board and partners' programs specifically focused toward aboriginal families. Research, consult and implement other effective strategies to enhance communication with Aboriginal families.</p>
13	<b>Niagara CDSB</b>	<p>Frank Iannantuono          Superintendent of Education          Niagara CDSB          427 Rice Road          Welland, ON          L3C 7C1          Tel: 905-735-0240 x 221          Fax:          Email: <a href="mailto:frank.iannantuono@ncdsb.com">frank.iannantuono@ncdsb.com</a></p>	<p>Research and promote effective practices for helping Aboriginal students, including students with special education needs, succeed in school. Support and disseminate research that would identify assessment tools that reflect Aboriginal ways of learning and cultural perspectives that can be used in the IPRC process. Provide educators/parent community targeted professional development and resources designed to help them serve Aboriginal students. Provide supports to help educators in early screening and intervention programs for First Nation, Métis, and Inuit students aimed at identification and remediation of learning difficulties. Integrate educational opportunities to improve the knowledge of all students and educators in Ontario about the rich cultures and histories of First Nation, Métis, and Inuit peoples. Build educational leadership capacity of school administration with sensitivity to First Nation traditions and practices. Build strong positive connections with local First Nations and other Aboriginal organizations, i.e. regional Friendship Centres. Increase the knowledge of all educators (teachers, principals, supervisory officers) through appropriate professional development focused on Aboriginal histories, cultures and issues. Increase involvement of First Nation, Métis, and Inuit parents, Elders and other community resources.</p>

14	<b>Nipissing-Parry Sound CDSB</b>	<p>Anna Marie Bitonti          Director          Nipissing-Parry Sound CDSB          1140 Front Street          North Bay, ON          P1B 6P2          Tel: 705-472-1201          Fax: 705-472-0507          Email: <a href="mailto:bitontia@npsc.edu.on.ca">bitontia@npsc.edu.on.ca</a></p>	<p>Capacity Building and Professional Development. Improve academic achievement and student outcomes of the aboriginal students. Build capacity and develop awareness to support identify building, including the appreciation of aboriginal perspectives, values and cultures.</p>
15	<b>Northern Ontario Education Leaders (NOEL)</b>	<p>Barbara Spadoni          Chair NOEL          Superior North CDSB          P.O. Box 610, 21 Simcoe Plaza          Terrace Bay POT 2W0          Tel: 807-825-3209 x 21          Fax: 807-825-9401          Email: <a href="mailto:bspadoni@snedsb.on.ca">bspadoni@snedsb.on.ca</a></p>	<p>Build capacity for effective teaching, assessment and evaluation practices for Aboriginal students. Enhance programs in literacy and numeracy for Aboriginal students. Develop and strengthen programs designed to increase Aboriginal students' graduation levels. Extend leadership capacity to improve Aboriginal student achievement. Increase awareness and appreciation of First Nation and Métis culture and traditions, and Strengthen links between schools and parents and extended family members.</p>
16	<b>Northeastern CDSB</b>	<p>Paul Toffanello          Director          Northeastern CDSB          101 Spruce Street North          Timmins, ON          P4N 6M9          Tel: 705-268-7443          Fax: 705-268-7499          Email: <a href="mailto:paul.toffanello@ncdsb.on.ca">paul.toffanello@ncdsb.on.ca</a></p>	<p>To develop a project and program of services such that we can: increase capacity at the board and school levels to move forward on strategies to support increasing Aboriginal students achievement levels. To reduce Gaps in Aboriginal student achievement – move towards the Provincial Goal of Aboriginal Learners meeting provincial EQAO standards by 2016. Foster collaborative approaches with Aboriginal Communities that are necessary for lasting improvements. Demonstrate partnership with First Nation and Metis communities and organizations. To develop an early literacy intervention program to meet the specific needs of the Aboriginal Learners.</p>
17	<b>Rainbow DSB</b>	<p>Sharon Speir          Superintendent of Schools          Rainbow DSB          69 Young Street          Sudbury, ON          P3E 3G5          Tel: 705-674-3171          Fax: 705-674-3167          Email: <a href="mailto:spears@rainbowschools.ca">spears@rainbowschools.ca</a></p>	<p>To develop self-identification data and to build demographic information, school process, student achievement and perception data. To develop a framework for consultation and decision-making.</p>

18	<b>Renfrew County CDSB</b>	<p>Lorne Keon  Renfrew County CDSB  499 Pembroke Street West  Pembroke, ON  K8A 5P1  Tel: 613-735-1031  Fax: 613-735-2649  Email: <a href="mailto:lkeon@rccdsb.edu.on.ca">lkeon@rccdsb.edu.on.ca</a></p>	<p>To increase student achievement, by providing guidance and support through traditional counseling and or contemporary counseling efforts. To increase student enrolment. To identify at risk students that will enroll for Jr. Kindergarten from the Mindiwin Manido Daycare Centre from the Algonquins of Pikwakanagan First Nation, and provide behavioural interventions necessary for transition to elementary level education. To increase daily attendance for habitual students. To build awareness of staff and community. To promote cultural awareness, and sensitivity to community issues that may develop. To assist staff with academic support for Literacy, Numeracy and overall student success. To assist outside resources with current programming in the school.</p>
19	<b>Renfrew County DSB</b>	<p>Eleanor Newman  Director  Renfrew County DSB  1270 Pembroke Street West  Pembroke, ON  K8A 4G4  Tel: 613-735-0151 ext. 230  Fax: 613-736-6315  Email: <a href="mailto:newmane@renfrew.edu.on.ca">newmane@renfrew.edu.on.ca</a>  Tel: 613-735-0151</p> <p>Stephen Sliwa  Superintendent of Education  Tel: 613-735-0151 ext. 291  Fax: 613-732-1898  Email: <a href="mailto:sliwas@renfrew.edu.on.ca">sliwas@renfrew.edu.on.ca</a></p>	<p>To extend and refine the focus on improving achievement for Aboriginal students in the areas of numeracy and literacy (Grades K to 6) and, within the “Student Success” focus for Aboriginal students, during the transition years (Grades 7 to 9). To enhance confidence/ self esteem and student engagement among Aboriginal students. To extend present efforts to address culturally responsive teaching strategies appropriate to Aboriginal learners and curriculum that reflects Aboriginal perspectives. To expand our efforts to support the achievement of Aboriginal students; by applying our knowledge of curriculum, instruction, assessment, and resources to different schools where Aboriginal students are in attendance, as confirmed through a prospective self-identification policy of the Board. To increase cultural awareness among all students and staff by exploring and analyzing the experiences of First Nation, Metis and Inuit peoples from Indigenous perspectives</p>
20	<b>Simcoe County DSB</b>	<p>Janis Medysky  Superintendent of Education  Simcoe County DSB  1170 Hwy 26  Midburst, ON  LOL 1X0  Tel: 705-734-6363 x 11304  Fax: 705-734-6320  Email: <a href="mailto:jmedysky@scdab.on.ca">jmedysky@scdab.on.ca</a></p>	<p>Investigate current research regarding Aboriginal learning styles. Directly focused on aboriginal student achievement in two focused areas: transition planning for students to provincial secondary schools and expand professional knowledge base of SCDSB educators regarding learning styles and corresponding teaching approaches, tools and resources.</p>

21	<b>Simcoe Muskoka CDSB</b>	<p>Michael O'Keefe  Director  Simcoe Muskoka CDSB  46 Alliance Boulevard  Barrie, ON  L4M 5K3  Tel: 705-722-3559 ext. 223  Fax: 705-722-8865  Email: <a href="mailto:mokeefe@smcdsb.on.ca">mokeefe@smcdsb.on.ca</a></p> <p>Catherine McCullough  Superintendent of Schools  Tel: 705-722-3559 ext. 272  Fax: 705-722-9289  Email: <a href="mailto:cmccullough@smcdsb.on.ca">cmccullough@smcdsb.on.ca</a></p>	<p>Identifying learning environments that engage the Aboriginal learner. Examine communication strategies to utilize with students, parents and staff. Examine research on engaging the aboriginal parent in the students learning. Examine ways of creating welcoming and inclusive environments in our school. Identify existing exemplary programs that will further engage the aboriginal learner.</p>
22	<b>Sudbury Catholic DSB</b>	<p>Lucie Cullen  Academic Superintendent of Education  Sudbury Catholic DSB  165A d'Youville Street  Sudbury, ON  P3C 5E7  Tel: 705-673-5620  Fax: 705-673-6670  Email: <a href="mailto:cullenl@scdsb.edu.on.ca">cullenl@scdsb.edu.on.ca</a></p>	<p>To build capacity for effective teaching, assessment and evaluation practices. To promote system effectiveness, and responsiveness. Enhance support to improve literacy and numeracy skills. Provide additional support in a variety of areas to reduce gaps in student outcomes. To foster supportive and engaged families and communities.</p>
23	<b>Thames Valley DSB</b>	<p>Laura Elliott  Executive Superintendent of Program Services  Thames Valley DSB  1250 Dundas Street  London, ON  N6A 5L1  Tel: 519-452-2000 x 20379  Fax: 519-452-2329  Email: <a href="mailto:laura.elliott@tvdsb.on.ca">laura.elliott@tvdsb.on.ca</a></p>	<p>The implementation of the newly created Self Identification Policy - will be submitted to the Ministry under a new funding proposal Professional development for staff within schools that have identified aboriginal students. To review and development of resources to better meet the needs of students. To engage the Aboriginal community to enhance student achievement</p>

24	<b>Thunder Bay CDSB</b>	<p>John De Faveri  Thunder Bay Catholic DSB  115 W. Mary Street, 2<sup>nd</sup> Floor  Thunder Bay, ON  P7E 4K5  Tel: 807-625-1567  Fax: 807-623-2167  Email: <a href="mailto:jmadigan@tbcdsb.on.ca">jmadigan@tbcdsb.on.ca</a></p>	<p>To enhance teachers' and administrators' knowledge and understanding of Aboriginal culture and teachings in order to provide appropriate programs and services for our Aboriginal students. Increase participation, engagement and motivation of our Aboriginal learners in order to support academic success thereby reducing the gap between Aboriginal and non-Aboriginal students. Build capacity for effective teaching, assessment and evaluation practices to support quality literacy and numeracy programs that will result in improved academic achievement for all students, but especially for our Aboriginal learners.</p>
25	<b>Toronto District School Board</b>	<p>Catherine Pawis  Central Principal, Aboriginal Education  Toronto DSB  140 Borough Drive  Toronto, ON  M1P 4N6  Tel: 416-396-7474  Fax: 416-396-9166  Email: <a href="mailto:cathy.pawis@tdsb.on.ca">cathy.pawis@tdsb.on.ca</a></p>	<p>To develop successful learning materials, programs, supports and services to provide best educational practices and culturally sensitive learning environments for Aboriginal students in TDSB to improve academic success and to develop a positive self-identity; providing authentic and culturally inclusive curriculum resources for all students that accurately reflect historical accounts and incorporate First Nation, Métis and Inuit world views, traditional teachings, and contemporary issues in meaningful learning experiences; increasing Aboriginal community partnerships and engage First Nation, Métis and Inuit parents, students, and organizations to improve Aboriginal student achievement. This project will also provide a model for adaptation in other school boards across Ontario. The first phase of this project will involve the development of the programming, supports, methodologies, and infrastructure for this initiative.</p>
26	<b>Trillium Lakelands DSB</b>	<p>Kathy Verduyn, Director of Education  Trillium Lakelands DSB  300 County Rod # 36  Lindsay, ON  K9V 4S4  Tel: 705-324-6776  Fax: 705-328-2036  Email: <a href="mailto:kathryn.verduyn@tldsbc.on.ca">kathryn.verduyn@tldsbc.on.ca</a></p> <p>Shelley Mierle, Superintendent of Program  Trillium Lakelands DSB  76 Pine Street  Bracebridge, ON  P1L 1N4  Tel: 705-645-8704 x 240  Fax:  Email: <a href="mailto:shelley.mierle@tldsbc.on.ca">shelley.mierle@tldsbc.on.ca</a></p>	<p>To increase capacity of staff to move forward in developing strategies to support increased achievement of Aboriginal students. To increase and broaden curriculum connections and resources that develop increased understanding of the culture, history, achievements and challenges of First Nation Communities. To foster collaboration and linkages with First Nations Communities in TLDSB catchment areas, specifically the Wahta Mohawk community in Bala. To forge partnerships with the Wahta community that build capacity, understanding and support for students and parents.</p>

27	Centre franco-ontarien de ressources pédagogiques	Jacqueline Boulianne Coordonnatrice Provinciale Volet personnel cadre Centre franco-ontarien de ressources pédagogiques 435, rue Donald Ottawa, ON K1K 4X5 Tel: 613-747-8000 x 380 or 1-877-742-3677 x 380 Fax: 613-747-2808 Email: <a href="mailto:boulianne.jacqueline@sympatico.ca">boulianne.jacqueline@sympatico.ca</a>	There is little official recognition of these pupils in the schools of French language. French language schools recognize the divergent needs for this student's population. The proposal is to gather data on the need for French language programs for indigenous students. To categorize assessment strategies and exemplary instructional practices.
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