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and potentially scaffold refinements to their processes. Each recommendation clearly outlined a goal, priority focus, rationale grounded in research, and detailed recommendations.

Briefly, the following priority areas were identified for consideration in the provincial framework:

System Processes: renewed guidelines for entry-to-school practices that align with the early learning program and are inclusive of community partners and screening processes, and are easily accessible to parents.

Parent/Community Involvement: renewed guidelines for effective collaboration strategies amongst parents, teachers, early childhood educators, and community partners.

Assessment and Data Use: renewed guidelines for the development of an early learning assessment process and cycle for implementation that supports the transition/entry-to-school process and clearly profiles the learning needs of students.

Instructional Leadership: renewed guidelines for the development and implementation of a student learning profile and process so that it networks the school, parents, and community partners effectively in supporting the learning needs of each early learner.

Professional Learning: renewed guidelines for the implementation of early learning networks that demonstrate a commitment to focused, intentional, multidisciplinary team learning whereby participants are learning from, with, and on behalf of one another.



Participants in the CODE Ottawa Regional Learning Team expressed a significant sense of personal and regional accomplishment as part of our CODE project! Members repeatedly noted, with conviction, that a regional learning team approach permitted them to model collaborative inquiry and enhanced their collective responsibility through a professional learning community. Our sessions reflected research-informed and evidence-based practices, as well as shared philosophies, beliefs, and a consistency of approaches to early learning across the region. As next steps, participants were clear in identifying a need to include critical partners from other sectors to be part of the regional learning team and to enhance the work and learning of the team for the success of early learners. In addition, the team also recommended an opportunity to learn how to enhance their facilitation skills so that they in turn could model such practices within their board and their own learning teams.

As Lead Board for the Regional CODE Project, our team found it an absolute pleasure to facilitate an intentional and shared professional learning endeavor with such experienced and talented colleagues across the region! Without a doubt, the CODE project reaffirms, challenges, and supports the continual evolution of refined professional learning environments and practices, particularly norms related to minimizing the privacy of practice, vague goals, and vague language. It's about precision, personalization, and practice that makes a positive difference in the interaction between students and teachers at the classroom level! ●

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Comments about this article? Email [Trish FitzGibbon](mailto:Trish.FitzGibbon)

JK–Grade 1 Assessment and Intervention Framework Evidence Collection Summary North East Ontario

Rossella Bagnoto, Superintendent, Sudbury Catholic District School Board

Regional Process

Over the past several months, eight English school boards of the North East Ontario region assembled through a combination of teleconferences and face-to-face meetings to carry out the collaborative work required by this project.

The focus points of our dialogue included:

- identifying existing JK–1 assessment and intervention strategies presently used within each board
- sharing these board-specific tools through networking dialogue
- enhancing these assessment/intervention strategies with more specific criteria and in doing so improving student success
- supporting each other through discussion about the evidence gathered through the implementation of the tools used in each board

Board practices/tools related mostly to oral language development, followed closely by phonological awareness and finally social skill building. In some instances, the practices and tools were developed within the board, but in other cases practices were linked to research-based commercial assessment tools.

Alignment with the Importance of Early Years Learning

From the information recently published by the Ministry in *The Role of Play in the Full-Day Early Learning–Kindergarten Program* (Principles 5 and 6), we see embedded opportunities for learning through play supported by the collaborative work of the members of the ELK team, including special education personnel. The students' need for the development of social self-regulation (focusing attention, following instructions, cooperation, remembering what to do), emotional self-regulation (controlling aggression, awareness of and response to the feelings of others), and cognitive self-regulation

(habits of mind, planning, problem solving) will require special education teachers to complement classroom teachers with additional assessment strategies and interventions to support instruction appropriate for each child's success, remembering that the purpose of assessment is improved student learning. It is the full team that monitors, documents, and assesses learning. In saying this, we believe the CODE project was timely and appropriate to our needs.

Demonstrated Strengths Across the Region

- maximum alignment with the content of support resources and learning
- from initiatives provided by the Ministry of Education
- assessment tools and follow-up interventions collaboratively implemented
- and tracked by school teams
- assessment results inform next steps

Recognized Gaps as a Result of Out Collaborative Dialogue

The identified gaps are twofold:

1. The first gap involved providing sufficient job-embedded training to teachers and ensuring that they would work collaboratively with special education personnel to provide a variety of levels of intervention. This is an area where we believe a model must be created.
2. The second gap related to presenting assessment findings to parents in a consistent way across each district and ensuring that parents were involved in understanding the goals of the intervention process. Our districts must continue to "energize" all of the education partners.

Determined Next Steps and Required Support

As a regional team, we came to a collective understanding of what our next steps must be. To put the following next steps into practice will require additional time and financial support.

- Look at the work of CDA's and support personnel. Inequality among regional boards requires balancing. The impact will be felt by the Early Years learner who has no access to face-to-face speech and language intervention.
- Recent research findings maintain that the classroom teacher "makes the difference." Classroom teacher efficacy will depend on additional funding for continued training to ensure that these teachers implement interventions that are best suited to improve learning.
- Monitoring any initiative is key to its success. Is monitoring a single action, or is it a set of actions? We need to clearly define the term "monitor" at both the system and classroom level.
- Parent engagement is a must! A checklist of ideas for Early Years teachers on how to purposefully engage parents in the early years would be beneficial.
- Curriculum and Special Education departments must be integrated. We need to find and share models that would demonstrate this collaboration.
- What will the expectations look like for the EL–K program? Once we know this, we will require further funding to refine the assessment and intervention process that will be required and to apply the recommendations forthcoming to the classroom setting.

Elements – Best Practices Across the Eight North East Boards

System Process/Organization:

- consistent use of support resources to inform professional learning
- collaborative team work in place—both in-school and out-of-school
- assessment process begins with all students, then focuses on students demonstrating struggles
- increased focus on classroom assessment before intellectual assessment

Instructional Leadership:

- assessment reflects awareness of current research affecting early childhood learning
- increased communication among education partners
- assessment data is collected electronically and is readily available to school- and district-level leaders
- school principals lead in-school teams, ensuring that all team members understand that closing the gap means moving a student to demonstrate actual achievement matching his or her potential for achievement
- clear alignment with goals of both the Board Improvement Plan and School Improvement Plan

Parental Involvement:

- across the region, schools invite parents to engage in activities such as Family Nights, Open Houses, Welcome to Kindergarten Days, Esso Math Sessions, and Student-Led Conferences to ensure the opportunity for all parents to help their children reach their full potential
- opportunities for parents to be informed of implemented assessment tools sometimes include face-to-face meetings with classroom and/or special education teachers, letters, pamphlets and/or school calendars
- most boards provide parents of students with special needs with guides (many of which are posted on board websites) which include information regarding the assessment cycle and links to community agencies

Professional Learning and Capacity Building:

- job-embedded learning opportunities are offered through online/after school book studies, school team release for teaching/learning critical pathway work, network sharing days, PD days
- videotaping combined with coaching feedback improve teacher efficacy
- increased collaboration between Curriculum and Special Education staff/departments

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Assessment and Use of Data:

- teachers view assessment data on class profiles, allowing information for precision teaching from students' achievement baseline
- mechanisms are in place to track ongoing student achievement
- students begin to learn to self-assess through teacher modelling using real classroom experiences

Through the rich dialogue that was prompted through this CODE Regional Project, a comfortable level of sharing grew, bringing the boards of the North East together. ●

✉ Comments about this article? Email [Rossella Bagnoto](mailto:rossella.bagnoto@ednet.on.ca)

CODE Chronicles Thunder Bay Region CODE Special Education JK–Grade 1 Assessment and Intervention Strategies Project

Colleen Kappel, Superintendent, Lakehead District School Board

Background

The Special Education branch of the Ministry of Education provided funding for the 2009–2010 school year to support the development of a framework for implementation of effective evidence-informed assessment and intervention strategies for all students in JK–Grade 1. The Thunder Bay Region includes Keewatin Patricia DSB, Thunder Bay Catholic DSB, Kenora Catholic DSB, Superior North Catholic DSB, Rainy River DSB, Superior Greenstone DSB, Northwest Catholic DSB, and Lakehead DSB.

The Project

Each school board formed a project team to investigate the strategies and interventions currently being implemented in the schools within their board. In the Thunder Bay Region, the CODE JK–Grade 1 Assessment and Intervention Strategies project began with two video/teleconferences. While our region had the advantage of having participants in the project who had already worked together on many occasions, we also faced the challenge of our vast geographic area. As a result, we were only able to meet face-to-face on one occasion. This February 24 meeting was a huge success marked by dynamic conversation and an abundant sharing of best practices and concerns.

As we conducted our investigation of best practices, we found that the boards in our region were using a variety of assessment tools to gather the same information about the students entering our schools. Different assessment tools had been chosen based on staffing and resources. For example, while some boards had access to speech and language pathologists, others were using school staff to carry out screenings/assessments.



At our face-to-face meeting, our region was able to identify several key areas of concern that we felt were paramount when conducting assessments and implementing interventions. Isolation came up time and time again. Students living in our northern communities often have limited or no experience with the

content in the different assessment tools, leading staff to question the validity of the tool for our population. Interventions also needed to be customized to match the needs and experiences of our students. Isolation also impacted staff in that they often had no other teachers with whom to have professional dialogue and discussions about strategies for students. When staff do have the opportunity to participate in professional development, they are often required to be absent from their classrooms for extended periods due to travel. Compounding this was the need to leave the students in the care of unqualified supply staff, as qualified professionals are not usually available in our smaller communities. The use of technology to address these concerns was a high priority.

Another common concern is the need for sensitivity to the First Nations culture in communicating with parents about the results of our screenings and assessments. The need to establish trusting relationships with the families and communities was felt to be essential to the success of any intervention. It was felt that building these relationships required specific education around the cultural traditions and protocols as well as consistency in staffing. This process takes time and is often in conflict with our traditional view of a timely intervention for children. The schools in our region have many strategies, including using community liaisons and participating in community events, to try to address these challenges and build relationships.

Educators in our region had key concerns about addressing social and emotional readiness for school. We felt that many of our students come to school without the typical self-regulation that is required for academic learning. We felt that we did not have a good screening tool or the knowledge and understanding that would support families and children in making the most of their school experience. This need is often compounded by the lack of social services in our northern communities.

Conclusion

The opportunity to collaborate with our regional boards and to look within our schools for best practices was an empowering and educational experience. We found that while we face many challenges, we are also implementing many effective practices that help our students to have a strong start to their education. ●

✉ Comments about this article? Email [Colleen Kappel](mailto:colleen.kappel@ednet.on.ca)

Share, Reflect, and Collaborate: Experiences of Project Leads in the Greater Toronto Region

Sheila McWatters, Superintendent, Dufferin-Peel Catholic District School Board

In the Greater Toronto Area (GTA), Dufferin-Peel Catholic District School Board (DPCDSB), the lead board for the CODE JK–Grade 1 project, facilitated a consultation process with its participating boards. This process involved face-to-face meetings, teleconferences, and small group work among partnering boards. The key outcome of the regional project was to develop a self-reflective monitoring tool to capture effective evidence-informed assessment and intervention strategies for students in JK–Grade 1. Both the processes and the resulting outcome of this project were successful in achieving these goals. The following is an overview of feedback from project leads, through key informant interviews in April 2010, relating to the processes and outcomes of the regional CODE JK–1 project.



Processes

When participants were asked to reflect upon their discussions with other GTA boards, they suggested that there were more similarities than differences across boards in terms of JK–Grade 1 assessment and intervention practices. Participants agreed that there were common goals and a shared understanding of the framework at all boards. Moreover, the overall regional process was described as “validating,” a “confirming process,” and a “confirmation of similar challenges and situations.” One participant commented that the process “affirmed that we were on the right track,” while another participant stated that she felt “confident” when returning to her board following a regional team meeting. These comments suggest that boards were indeed working towards the provincial objectives together and that the CODE JK–Grade 1 project was providing a good mechanism for boards to share ideas and collaborate with other boards in relation to JK–Grade 1 assessment and intervention practices.

When participants reflected on what they had learned about their own board and other boards through the regional meetings and/or discussions with a partner board, some interesting observations were made. While the reflections were highly varied, it was clear that participants critically examined their own board's perspective on JK–Grade 1 assessment and intervention practices and also considered future directions for their board to address. For instance, one participant commented that she learned a lot about experiential learning and oral language development among English Language Learners (ELLs) and observed that ELLs should be considered in all future board projects/initiatives in the early years. Another participant noted that while her board values literacy assessments, there was a need to expand and examine the “whole child” through more diverse assessments.

The strengths and challenges of board size emerged through participants' comments on lessons learned through the collaborative process. At one small board, a participant stated that her board seemed “further ahead” than other boards, while a participant at another board of similar size commented that her board was unique in that system change was possible and that Curriculum and Special Education easily collaborated. Furthermore, the latter participant noted that “it's exciting when you can see change” because of the nature of being from a small board. In contrast, a participant from a large board stated that while her board implements a wide variety of projects, “it's difficult to get things going” in a larger board because of differing belief systems, more administrative layers, and fewer opportunities to collaborate effectively with colleagues. A participant from another large board stated that it was difficult to share with its co-terminal board and community partners; however, in terms of students with special needs, collaboration among all stakeholders was much stronger.

Overall, the responses from participants about the GTA regional collaboration processes indicated that the project was successful in sharing practices and building connections among boards. Participants were able not only to reflect on their own board's assessment and intervention practices for JK–Grade 1 students, but could also identify future directions.

Outcomes

The development of a self-reflective monitoring tool to capture effective evidence-informed assessment and intervention strategies was the key outcome of the regional CODE JK–Grade 1 project. This process involved the examination of the original CODE JK–Grade 1 project documentation along with the incorporation of feedback from regional team members and board and school staff involved in local projects at DPCDSB. Through regional meetings, board representatives reflected upon the original CODE assessment template and engaged in discussions about the format and content of this template.



Participants were asked to provide some preliminary feedback on the utility and effectiveness of the self-reflection tool developed by GTA boards for their own board and for other boards. This tool was designed to assist boards in implementing the CODE JK–Grade 1 assessment and intervention framework. In addition, participants were asked to identify whether the five core elements of the template (i.e., system process/organization, instructional leadership, parental involvement/community communication, professional learning and capacity building, and assessment and use of data) were applicable to a board's context and could be sustained over time and across different populations.